



Objective: Apna leadership style samajhna aur jaanchna ki yeh decision-making, team ke sath vyavhar aur samasya suljhane par kaise prabhav daalta hai.

Har statement ko dhyan se padhein aur apne aap ko 1 se 5 tak rate karein:

- 1 = Bilkul sahmat nahi
- 2 = Sahmat nahi
- 3 = Neutral (na haan na naa)
- 4 = Sahmat
- 5 = Puri tarah sahmat

Ant me har leadership style ka total score jodein aur dekhein ki aapka pramukh leadership style kaunsa hai.

Leadership Style Assessment Quiz

Section A	
Question	Rate yourself (1 to 5)
Main jaldi faisle leta / leti hoon aur chahta/chahti hoon ki meri team mujhe follow kare.	
Main apni team ke liye saaf rules aur guidelines set karta/ karti hoon.	

Main zaroori decisions lene me doosron ki rai kam leta/ leti hoon.	
Mere liye kaam ki speed aur efficiency sabse zaroori hai, chahe uske liye mujhe kuch aise decisions lene padein jo hum normally na lete hon.	
Mujhe lagta hai zyada discussion kaam ko slow kar sakta hai.	
Total Score for Section A	
Section B	
Main apni team ko encourage karta/karti hoon ki woh apne vichar aur rai dein.	
Mujhe lagta hai ki collaboration se behtareen solutions milte hain.	
Main team ke inputs ki value karta/karti hoon, chahe antim faisla mera ho	
Main ek aise mahaul ka nirman karta/ karti hoon jisme sabko khulkar bolne ka moka mile.	
Decision-making me team ki bhaagidari meri prathamikta hai.	
Total Score for Section B	

Section C	
Main apni team ko ek strong vision dekar inspire karta/karti hoon.	
Main naye vichar aur creativity ko badhava deta/deti hoon.	
Main apni team ko motivate karta/karti hoon ki woh apni growth par dhyaan dein.	
Main apni team ko expectations se zyada perform karne ke liye challenge karta/karti hoon.	
Main har vyakti ki zaroorat ke hisaab se apna leadership style badalta/badalti hoon.	
Total Score for Section C	
Section D	
Main apni team ki zarooraton ko apni zaroorat se pehle rakhta/rakhti hoon.	
Main ek supportive aur empowering work environment banata/ banati hoon	
Main manta/manti hoon ki ek leader ka kaam seva, mentorship aur coaching dena hai.	
Main apni team ki baat dhyan se suntan/sunti hoon aur unki problems solve karne ki koshish karta/karti hoon.	

Main apni safalta ka naap apni team ki growth aur well-being se karta/ karti hoon.	
Total Score for Section D	
Section E	
Main apni team ke anubhav aur confidence ke hisaab se apna leadership style badalta/badalti hoon.	
Jab zaroori ho tab detailed guidance deta/deti hoon, par jab chhodna ho tab autonomy bhi deta/deti hoon.	
Main paristhiti dekhkar decide karta/karti hoon ki team ko kitna support ya direction chahiye.	
Mujhe lagta hai ki har team member ke liye alag leadership approach hona chahiye.	
Main situation ke hisaab se kabhi directive aur kabhi supportive approach follow karta/ karti hoon.	
Total Score for Section E	

Apne Results Samjhein:

1. Jis section me aapka sabse zyada score aaya hai, wahi aapka dominant leadership style hai.
2. Agar do ya zyada styles ke scores milte-julte hain, toh iska matlab hai ki aap flexible leader hain jo paristhiti ke hisaab se adapt kar sakte hain.
3. Agar sabhi scores barabar hain, toh iska matlab hai ki aap leadership styles ka ek mix use karte hain.

Leadership Style assessment Key

Section A:

Autocratic Leadership (Ek-tarfa Nirdeshak Leadership) – Isme leader khud sare faisle leta hai aur team se bina discuss kiye unhe follow karne ki ummeed karta hai. Ye high-pressure situations ya emergency me kaam aata hai.

Total Score for Autocratic Leadership: ____

Section B:

Democratic Leadership (Milkar Faisle Lena) – Isme leader team ki rai ko mahatva deta hai, discussions karta hai aur sabko decision-making me shamil karta hai. Ye teamwork aur creativity wale environments ke liye best hota hai.

Total Score for Democratic Leadership: ____

Section C:

Transformational Leadership (Prerna dene wala Leadership) – Ye leaders apni team ko naye vichar apnane aur expectations se bhi better perform karne ke liye motivate karte hain. Ye growth aur innovation wale organizations ke liye effective hota hai.

Total Score for Transformational Leadership: ____

Section D:

Servant Leadership (Seva-Bhavi Leadership) – Isme leader apni team ki bhalaai aur vikas ko sabse pehle rakhta hai. Ye logon ki madad karne, mentorship aur ek supportive work culture banane par dhyaan deta hai.

Total Score for Servant Leadership: ____

Section E:

Situational Leadership (Paristhiti ke Anusar Badalne Wala Leadership) – Isme leader apni leadership style ko team ki zaroorat aur situation ke hisaab se adjust karta hai. Isme flexibility aur awareness bahut zaroori hoti hai.

Total Score for Situational Leadership: ____

Reflection Questions:

- Kya aap apne leadership style ke result se surprise hue?
- Aapka leadership style aapke team ke sath vyavhar ko kaise prabhavit karta hai?
- Aapke dominant leadership style ke kya strong points aur challenges hain?
- Kaunse situations me aapko apna leadership style badalne ki zaroorat pad sakti hai?

Apni Observations Likhein:

Leadership ek jaisa nahi hota, sabke liye alag hota hai. Accha leader apne natural style ko samajh kar, team aur paristhiti ke hisaab se apna tareeka badalne me saksham hota hai.